



/ Housing Justice Program 2024-2026 RFP Q&A

Under Section F. Data Collection, Evaluation, and Key Performance Indicators of the RFP there is a performance indicator listed as “# of media hits per month”? What is the definition of a “media hit” as referenced in the RFP?

The indicator “media hits per month” has been corrected to read “media placements” on page 10 of the RFP. Media placements are instances in which your Fellow is quoted or referenced, or authors an article, podcast, television spot, etc. Please enter a target for the 24-month Fellowship period. “0” may be an acceptable target for your Fellowship project.

Systems Change & Capacity Building	# of media placements
------------------------------------	-----------------------

What is the timeline for hiring Fellows? Is there any flexibility in the start date for the fellow? Could a Housing Justice Fellow follow the same timeline as a Design-Your-Own Fellow and begin in September 2025?

The Housing Justice Program operates on a different timeline than the Design-Your-Own Fellow Program. Fellowships in this program are structured as 24-month commitments and must conclude no later than November 30, 2026. As a result, the latest a Fellow can start is December 1, 2024.

Organizations will be notified whether their proposals were accepted and how many Fellows they will be allocated by August 21, 2024. Selected host organizations should start the recruitment and Fellow hiring process immediately upon notification that their application was accepted. Ideally Fellows will start their terms between September and October 2024.

May we hire Fellows who are more experienced attorneys?

Yes, there are no restrictions on the number of years of experience Fellows have before starting the Fellowships.

Would there be any room this year to support housing stability services not directly tied to eviction prevention? E.g. landlord-tenant civil suit defense, conditions-based cases, security deposit theft, etc.

Fellow activities are restricted based on the specific funding source for each Fellowship. Equal Justice Works has committed to funding at least **fifteen** Fellows in Maryland and South Carolina with the distribution and placement of Fellows depending on funding and the strength of the applications received.



1) Maryland

- a. **Nine** Fellows will be funded by Maryland Legal Services Corporation. These Fellows must be **attorneys** and **must comply with the Access to Counsel in Evictions statute (Md. Code, Real Property § 8-901 et seq.)**. As a result, they can only provide representation to covered individuals in judicial or administrative proceedings to evict or terminate the tenancy or housing subsidy. Additionally, these Fellows may dedicate a portion of their time to outreach and education related to tenant rights in Maryland.

2) South Carolina

- a. **At least four** Fellows will be based in **South Carolina**, with **at least two being attorneys and up to two serving as community organizers**. These Fellows must focus on supporting housing stability for low-income households through direct legal services, impact litigation, outreach and education, community organizing, and/or legislative advocacy.

3) Flexible Positions

- a. An additional **two** Fellows may be allocated to host organizations in **Maryland or South Carolina**. These Fellows can be either **community organizers or attorneys**, and they must support housing stability for low-income households through direct legal services, impact litigation, outreach and education, community organizing, and/or legislative advocacy. However, please note that these positions are more competitive.

In summary, while there is some flexibility in the types of services Fellows can provide, it is largely dependent on the funding source and the specific requirements of each Fellowship program. Applicants should ensure that their proposed activities align with the applicable restrictions and make a strong case for their placement to be considered.